

WEST HANTS REGIONAL MUNICIPALITY
Police Advisory Board Meeting Agenda
April 29, 2025 - 6:00 p.m.
Sanford Council Chambers, 76 Morison Drive, Windsor, NS
Virtual via ZOOM (also YouTube livestreamed)

Agenda is subject to change due to additions that may not be able to be reflected until after the meeting.

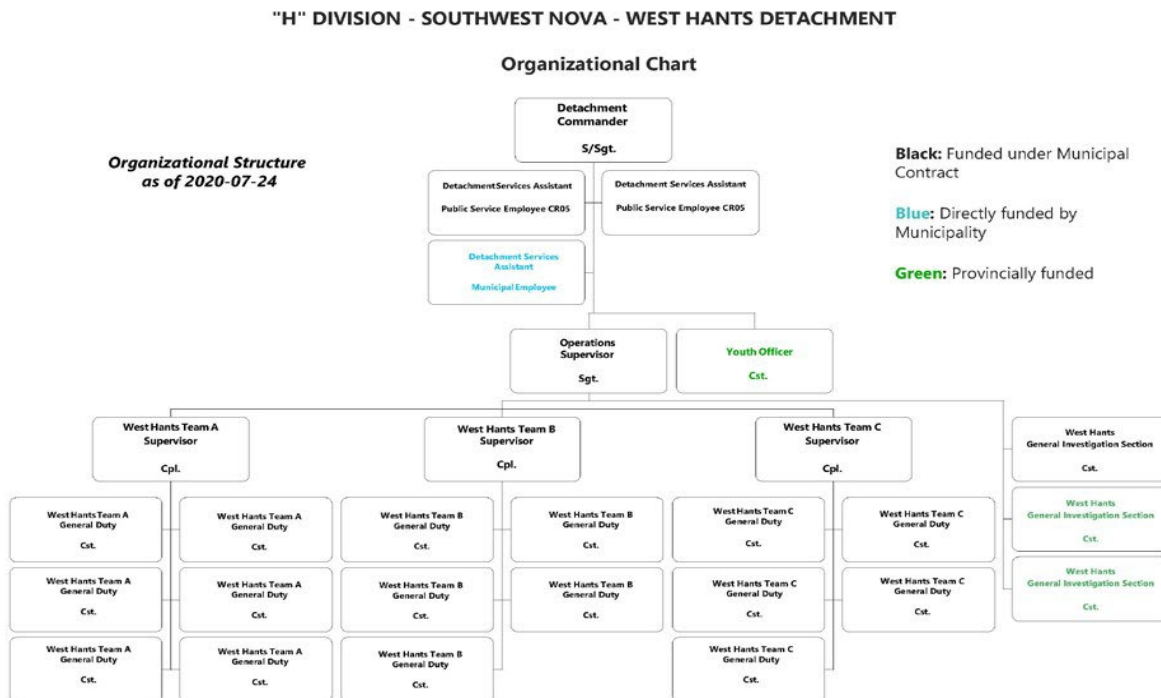


- 1. Call to Order**
- 2. Attendance**
- 3. Announcements**
- 4. Approval of the Agenda – Additions/Deletions**
- 5. Declaration(s) of Conflict of Interest**
- 6. Approval of Previous Meeting Minutes**
 - (a) January 20, 2025 Police Advisory Board Minutes
- 7. Presentations**
- 8. Business Arising from the Minutes / Old Business**
- 9. Reports**
 - (a) West Hants RCMP Quarterly Report July -September 2024
 - (b) West Hants RCMP Quarterly Report January -March 2025
- 10. New Business**
 - (a) Additional Resource Request
- 11. Correspondence**
 - (a) February 2025 – Policing Service Recipient Update
 - (b) 2025-04-10 Dept of Justice – Adapting the Additional Officer Program
- 12. Public Participation**
- 13. In-Camera**
- 14. Next Meeting Date / Adjournment** – Quarterly meetings on the third (3rd) Monday (Jan – Apr – Jul – Oct) – Next one is July 21, 2025, at 6 pm.



Quarterly Police Report
Municipality of West Hants
2024/2025 Fiscal Year
Fourth Quarter
January – March 2025

1. WEST HANTS DISTRICT ORGANIZATIONAL STRUCTURE



- **1 Staff Sergeant (District Commander)**
- **1 Sergeant (Operations Manager)**
- **3 Corporals (Shift Supervisors)**
- **16 Constables (Investigators)**
- **1 Constable (General Investigations Section Investigator)**
- **2 Constables (Street Crime Enforcement Unit) – Provincial**
- **1 Constable (School Safety Resource/Youth Liaison) – Provincial**
- **2 Public Service Employees**
- **1 Municipal Employee**

1.1 FULL TIME EQUIVALENT UTILIZATION FOR ESTABLISHED POSITIONS

Pay Class	Established	FTE Utilization	Hard Vacancy	Soft Vacancy
S/SGT-01	1	1.00	0	0
SGT-01	1	1.00	0	0
CPL-01	3	2.91	0	1.28
CST-01	17	13.82	0	3.26
CR-5	2	1.43	0	0.57
Grand Total	24	20.16	0	5.11

Note: Data as of March 31st, 2024 may be subject to change prior to year end.

- **Constable** – Constable who was subject to duty related restrictions since September 30th, 2023 commenced a graduated return to work on June 7th, 2024. A permanent restricted medical profile has been assigned and the duty to accommodate/discharge process is expected to be completed by May 30th, 2025. A new member who recently graduated from Depot commenced work in West Hants on February 28th has been identified as the replacement for the member being accommodated/discharged.
- **Constable** – Constable who was off duty for medical reasons since September 22nd, 2022 (30 days+ Medical) commenced a graduated return to work on September 20th, 2024 however duty related restrictions remain in place as of March 31st, 2025.
- **Constable** – Constable who was off duty for medical reasons since July 25th, 2023 (30 days+ Medical) commenced a graduated return to work on January 25th, 2025 and is expected to be fully operational by June 1st.
- **Constable** – Constable off duty for medical reasons since August 28th, 2023. (30 days+ Medical)
- **Corporal** – Corporal off duty for medical reasons since May 9th, 2023. (30 days+ Medical)
- **Corporal** – Corporal subject to a temporary reassignment of duties pending a conduct process. Temporary reassignment of duties effective May 15th, 2024. Corporal off duty for medical reasons since January 13th, 2025 (30 days+Medical)
- **Detachment Services Assistant** – Municipal Employee off duty for medical reasons since February 5th, 2024. (30 days+ Medical)

- **Detachment Services Assistant** – CR-5 off duty for medical reasons since February 5th, 2024. (30 days+ Medical)

2. WEST HANTS DISTRICT FLEET

- (7) Patrol Cars (6 Municipal, 1 Provincial)
- (4) Patrol SUVs
- (3) Unmarked Police Vehicles (2 Municipal, 1 Provincial)
- (2) All Terrain Vehicles
- (2) Patrol Bicycles

One Patrol SUV is not operational and awaiting replacement as the repair cost exceeds the value of the vehicle. This vehicle was already scheduled to be replaced during the 25/26 fiscal year and is being prioritized by the Divisional Fleet Manager.

3. WEST HANTS DISTRICT FINANCIAL REPORT 2024/2025 P09 Report (Report Prepared by RCMP Senior Financial Analyst Kyla DOW)



Royal Canadian Mounted Police
Gendarmerie royale du Canada

Windsor West Hants
Municipal Over
P13, as of March 31, 2025

Direct Expenditures								
Row Labels	VOTE	Commitment Item Description	2023 Final	2024 Final	Budget	Actual YTD	Forecast	Variance
Cost Shared	OPERATING							
	01 PERSONNEL	030 Pay - Members	2,383,602	2,119,826	3,070,590	2,535,573	2,523,300	535,017
		031 Extra Duty Pay - Mem	175,211	248,877	200,000	272,727	250,000	-72,727
		01 PERSONNEL Total	2,558,812	2,368,703	3,270,590	2,808,300	2,773,300	462,290
	02 TRANSPORTATION AND COMMUNICATIONS	050 Travel	1,420	8,685	9,000	10,301	12,500	-1,301
		052 Training Travel	5,048	8,381	7,500	9,212	7,500	-1,712
		053 Training Travel UCA	626	642	0	89	100	-89
		070 Freight/Post/Exp/Car	2,727	2,508	2,750	3,452	3,000	-702
		100 Telecomm Services	-75	2,514	0	0	0	0
		02 TRANSPORTATION AND COMMUNICATIONS Total	9,747	22,730	19,250	23,054	23,100	-3,804
	03 INFORMATION	130 Publication Services	681	956	1,000	293	750	707
		03 INFORMATION Total	681	956	1,000	293	750	707
	04 PROFESSIONAL AND SPECIAL SERVICES	190 Traning & Seminars	22,497	20,800	20,000	22,937	20,000	-2,937
		219 Professional Svcs	21,367	13,472	20,000	27,901	27,650	-7,901
		220 Other Services	3,342	4,198	3,500	4,178	3,500	-678
		221 IM/IT Services	0	5,286	5,286	5,791	5,791	-505
		223 Radio Comm Svcs	87,226	72,087	84,520	77,315	77,219	7,205
		04 PROFESSIONAL AND SPECIAL SERVICES Total	134,431	115,843	133,306	138,122	134,160	-4,816
	05 RENTALS	261 Leasing of Aircraft	5,041	3,620	5,000	9,036	5,000	-4,036
		280 Infor Tech Rentals	0	134	0	104	0	-104
		290 Rentals - Other	957	1,147	1,400	3,738	4,000	-2,338
		05 RENTALS Total	5,997	4,902	6,400	12,878	9,000	-6,478
	06 PURCHASED REPAIR AND MAINTENANCE	370 Repair of Vehicles	35,121	73,615	25,000	59,050	55,000	-34,050
		390 Repair Misc Equip	4,496	4,636	4,750	10,796	5,750	-6,046
		393 IT Repair & Maint	0	789	0	0	0	0
		06 PURCHASED REPAIR AND MAINTENANCE Total	39,617	79,040	29,750	69,846	60,750	-40,096
	07 UTILITIES, MATERIALS AND SUPPLIES	430 Fuel	106,852	104,799	106,000	109,270	100,000	-3,270
		500 Stationary	6,338	12,097	10,000	8,758	10,000	1,242
		510 Clothing & Kit	11,782	22,393	12,000	10,878	20,000	1,122
		540 Supp & Sundry Equip	7,437	11,281	10,000	8,171	10,000	1,829
	07 UTILITIES, MATERIALS AND SUPPLIES Total	132,409	150,570	138,000	137,077	140,000	923	
09 ACQUISITION OF MACHINERY AND EQUIPMENT	440 Transport Supp/Acc	7,497	15,663	7,500	13,828	15,000	-6,328	
	441 Vehicle Changeovers	5,774	19,585	19,800	7,246	19,800	12,554	
	480 Firearms/Annun/Weap	4,736	50,699	30,000	34,710	28,125	-4,710	
	770 Radio Comm Equip	0	150	11,000	5,902	6,550	5,098	
	810 Laboratory Equipment	187	110	400	515	515	-115	
	841 Acq Computer Equip	33,942	15,115	15,800	19,879	17,000	-4,079	
	842 Acq of Software	144	120	15,600	335	1,600	15,265	
	860 Investigational Aids	0	3,507	24,000	31,354	28,750	-7,354	
	910 Ofc Machines/Equip	170	2,730	2,500	248	500	2,252	
	920 Security Equipment	0	0	0	4,615	6,615	-4,615	
	09 ACQUISITION OF MACHINERY AND EQUIPMENT Total	52,451	107,680	126,600	118,632	124,455	7,968	
12 OTHER SUBSIDIES AND PAYMENTS	229 CADC	0	-219	0	-560	0	560	
	580 Other Expenditures	0	0	0	3,007	1,765	-3,007	

Cost Shared	12 OTHER SUBSIDIES AND PAYMENTS Total		0	-219	0	2,447	1,765	-2,447
	OPERATING Total		2,934,145	2,850,205	3,724,896	3,310,649	3,267,280	414,247
	CAPITAL							
	09 ACQUISITION OF MACHINERY AND EQUIPMENT	890 Vehicles	59,776	233,628	155,000	131,849	155,000	23,151
	09 ACQUISITION OF MACHINERY AND EQUIPMENT Total		59,776	233,628	155,000	131,849	155,000	23,151
	CAPITAL Total		59,776	233,628	155,000	131,849	155,000	23,151
	CREDITS TO CP							
	02 TRANSPORTATION AND COMMUNICATIONS	050 Travel	0	0	0	-24	0	24
	02 TRANSPORTATION AND COMMUNICATIONS Total		0	0	0	-24	0	24
	03 INFORMATION	130 Publication Services	0	-157	0	0	0	0
	03 INFORMATION Total		0	-157	0	0	0	0
	05 RENTALS	290 Rentals - Other	-165	0	0	0	0	0
	05 RENTALS Total		-165	0	0	0	0	0
	07 UTILITIES, MATERIALS AND SUPPLIES	540 Supp & Sundry Equip	0	-153	0	0	0	0
	07 UTILITIES, MATERIALS AND SUPPLIES Total		0	-153	0	0	0	0
CREDITS TO CP Total		-165	-309	0	-24	0	24	
Cost Shared Total		2,993,755	3,083,524	3,879,896	3,442,474	3,422,280	437,422	
Chargeable at 100%	OPERATING							
	01 PERSONNEL	010 Pay - PS	122,201	143,833	135,500	99,741	98,547	35,759
		011 Overtime - PS	207	883	0	6,344	9,000	-6,344
	01 PERSONNEL Total		122,409	144,716	135,500	106,084	107,547	29,416
	04 PROFESSIONAL AND SPECIAL SERVICES	170 Cont Svcs-Real Prop	149,641	166,985	170,826	132,143	170,826	38,683
		213 Corps of Commission	48,038	40,058	55,000	73,605	65,000	-18,605
	04 PROFESSIONAL AND SPECIAL SERVICES Total		197,679	207,044	225,826	205,748	235,826	20,078
	06 PURCHASED REPAIR AND MAINTENANCE	310 Repair Bldgs & Works	9,506	12,732	13,025	59,861	23,025	-46,836
	06 PURCHASED REPAIR AND MAINTENANCE Total		9,506	12,732	13,025	59,861	23,025	-46,836
	07 UTILITIES, MATERIALS AND SUPPLIES	400 Utility Svcs/Heating	30,406	31,765	32,496	33,275	32,496	-779
	07 UTILITIES, MATERIALS AND SUPPLIES Total		30,406	31,765	32,496	33,275	32,496	-779
	12 OTHER SUBSIDIES AND PAYMENTS	570 Prisoners' Expenses	1,408	1,562	1,400	554	1,400	846
		592 Pymts in Lieu of Tax	9,393	9,393	10,145	9,393	10,145	752
	12 OTHER SUBSIDIES AND PAYMENTS Total		10,801	10,955	11,545	9,948	11,545	1,597
	OPERATING Total		370,801	407,213	418,392	414,916	410,439	3,476
CREDITS TO CP								
12 OTHER SUBSIDIES AND PAYMENTS	570 Prisoners' Expenses	0	-195	0	0	0	0	
12 OTHER SUBSIDIES AND PAYMENTS Total		0	-195	0	0	0	0	
CREDITS TO CP Total		0	-195	0	0	0	0	
Chargeable at 100% Total		370,801	407,017	418,392	414,916	410,439	3,476	
Grand Total		3,364,556	3,490,541	4,298,288	3,857,389	3,832,719	440,899	

Report - Other Manual Adjustments			Column Labels					
Row Labels	VOTE	Text	2023 Final	2024 Final	Budget	Actual YTD	Forecast	Variance
Cost Shared	OPERATING	Balance to Spending Cap	0	0	-372,231	0	0	-372,231
Cost Shared	OPERATING	Body Worn Cameras	0	0	0	24,311	24,311	-24,311
Cost Shared	OPERATING	PAYE	-29,922	29,922	0	0	0	0
Cost Shared Total			-29,922	29,922	-372,231	24,311	24,311	-396,542
Grand Total			-29,922	29,922	-372,231	24,311	24,311	-396,542

Indirect Expenditures									
BILLABLE_MUNICIPAL	Category	SubCategory	2023 Final	2024 Final	Budget	Actual YTD	Forecast	Variance	
Cost Shared	Category 1: Pension Insurance	Canada Pension Plan	76,210	69,509	86,360	77,687	77,687	8,673	
		Company Pension: RM/CM Pensionable Salaries	448,026	403,548	607,038	500,243	507,940	106,795	
		Member Employment Insurance	22,419	21,394	26,610	23,202	23,202	3,408	
		PS/Reservists Employment Insurance	14	28	0	0	0	0	
	Category 1: Pension Insurance Total			546,669	494,480	720,008	601,132	608,829	118,877
	Category 2: Support Programs	Divisional Administration	894,756	931,757	1,177,902	969,938	969,938	207,964	
		Enhanced Reporting and Accountability	2,377	2,216	2,689	2,288	2,288	400	
		Legal Advisory Services	3,994	3,827	4,714	3,905	3,905	809	
	Category 2: Support Programs Total			901,128	937,800	1,185,305	976,131	976,131	209,173
	Category 3: National Programs	Body Worn Cameras	0	0	66,000	0	0	66,000	
		Cadet Training Program	95,210	85,682	115,368	94,442	94,442	20,926	
		Recruiting	27,456	26,524	35,354	31,774	31,774	3,580	
	Category 3: National Programs Total			122,666	112,207	216,722	126,216	126,216	90,506
	Category 5: Other Capital Cost Recoveries	Police Reporting and Occurrence System	15,869	13,851	16,800	16,874	16,874	-74	
Category 5: Other Capital Cost Recoveries Total			15,869	13,851	16,800	16,874	16,874	-74	
Category 6: Other Government Departments	Civilian Review & Complaints Commission	13,166	15,155	18,390	16,675	16,675	1,715		
	Shared Services Canada, Windsor - West Hants	8,063	8,063	6,980	6,980	6,980	0		
Category 6: Other Government Departments Total			21,229	23,219	25,370	23,655	23,655	1,715	
Cost Shared Total			1,607,560	1,581,556	2,164,205	1,744,008	1,751,705	420,198	
Chargeable at 100%	Category 1: Pension Insurance	Canada Pension Plan	7,652	7,621	7,851	5,948	5,948	1,903	
		Company Pension: PS Employees Pensionable Salaries	11,987	13,586	13,360	9,317	9,549	4,043	
		PS/Reservists Employment Insurance	2,702	2,825	2,911	2,120	2,120	791	
	Category 1: Pension Insurance Total			22,341	24,033	24,122	17,386	17,617	6,736
	Category 4: Accommodations	Cost of Accommodation, Windsor - West Hants	103,604	103,604	103,604	103,604	103,604	0	
Category 4: Accommodations Total			103,604	103,604	103,604	103,604	103,604	0	
Chargeable at 100% Total			125,945	127,637	127,726	120,990	121,221	6,736	
Grand Total			1,733,506	1,709,193	2,291,931	1,864,997	1,872,927	426,934	

FTEs								
Employee Category	Employee_Type	Employee Subcategory	2023 Final	2024 Final	Budget	Actual YTD	Forecast	Variance
Member	RM	Regular Member	19.91000	18.13000	22.00000	18.72359	18.72359	3.27641
		Reservist	0.01000	0.02000	0.00000	0.00000	0.00000	0.00000
Member Total			19.92000	18.15000	22.00000	18.72359	18.72359	3.27641
PSE	PS	Indeterminate	2.00000	1.99000	2.00000	1.43361	1.43361	0.56639
PSE Total			2.00000	1.99000	2.00000	1.43361	1.43361	0.56639
Grand Total			21.92000	20.14000	24.00000	20.15720	20.15720	3.84280

Summary								
			2023 Final	2024 Final	Budget	Actual YTD	Forecast	Variance
Cost Shared	Direct Expenditures	OPERATING	2,934,145	2,850,205	3,724,896	3,310,649	3,267,280	414,247
		CAPITAL	59,776	233,628	155,000	131,849	155,000	23,151
		CREDITS TO CP	-165	-309	0	-24	0	24
		NON-RESPONDABLE	0	0	0	0	0	0
		ADJUSTMENTS	-29,922	29,922	-372,231	24,311	24,311	-396,542
	TOTAL DIRECT			2,963,833	3,113,446	3,507,665	3,466,785	3,446,591
TOTAL INDIRECT			1,607,560	1,581,556	2,164,205	1,744,008	1,751,705	420,198
TOTAL COST SHARED			4,571,393	4,695,003	5,671,870	5,210,792	5,198,296	461,078
Chargeable at 100%	Direct Expenditures	OPERATING	370,801	407,213	418,392	414,916	410,439	3,476
		CAPITAL	0	0	0	0	0	0
		CREDITS TO CP	0	-195	0	0	0	0
		NON-RESPONDABLE	0	0	0	0	0	0
		ADJUSTMENTS	0	0	0	0	0	0
	TOTAL DIRECT			370,801	407,017	418,392	414,916	410,439
TOTAL INDIRECT			125,945	127,637	127,726	120,990	121,221	6,736
TOTAL CHARGEABLE AT 100%			496,747	534,654	546,118	535,906	531,660	10,212
Partner Share			4,611,001	4,760,157	5,650,801	5,225,619	5,210,127	425,183

4. CALLS FOR SERVICE

Calls for Service Include unfounded and unsubstantiated Criminal Code, Federal & Provincial Statutes as well as Assistance to other agencies and by-law enforcement within West Hants District. Calls for service also includes those investigations managed by the Street Crime Enforcement Unit funded by the province through the Additional Officer Program.

2023/2024 FYTD	2024/2025 FYTD	4 th Quarter 2023/2024	4 th Quarter 2024/2025
5,097	5,785	1,190	1,209

5. WEST HANTS DISTRICT CRIME STATISTICS

Caveat for the following Data Table:

All data are working data and are subject to change through ongoing investigations and data quality measures.

*Statistics represent first line scoring, consistent with Stats Can. Files marked unfounded and unsubstantiated have been removed. Files marked insufficient evidence to proceed are **included**.*

Detachment information is parsed from the "Notes" field in the PROS data. If the location was not properly entered in this field, the stat will not be included in the dashboards.

Traffic stats and stats coded to Traffic Units have been removed.



West Hants
January to March Statistics
(Includes Traffic Services and Occurrences taken by Call Back Unit)

Protected "A"

Type of Crime & Occurrence Type	2025	2024	Amount of Change
Crimes Against Persons			
Offences Related to Death	0	0	0
Sexual Offences	7	9	-2
Assault	29	30	-1
Kidnapping/Hostage/Abduction	2	0	2
Robbery	0	1	-1
Extortion / Intimidation	0	3	-3
Criminal Harassment	8	7	1
Indecent Harassing Comm.	9	4	5
Uttering Threats	15	15	0
Property Crime			
Arson	3	1	2
Break and Enter	9	15	-6
Unlawfully in a Dwelling House	2	0	2
Theft Over	1	2	-1
Theft of Motor Vehicle	0	2	-2
Theft of Other MV / Motorcycle	0	4	-4
Take MV w/o Consent	0	0	0
Theft Under	16	30	-14
Shoplifting	12	14	-2
Theft (mail, bicycle, et al)	3	0	3
Theft from Motor Vehicle	2	3	-1
Possession of Stolen Goods	3	4	-1
Fraud	27	28	-1
Identity Theft	1	0	1
Mischief	48	49	-1
Drug Enforcement			
Possession	6	0	6
Trafficking	7	3	4
Import/Export	0	0	0
Production	0	0	0
Other	2	1	1



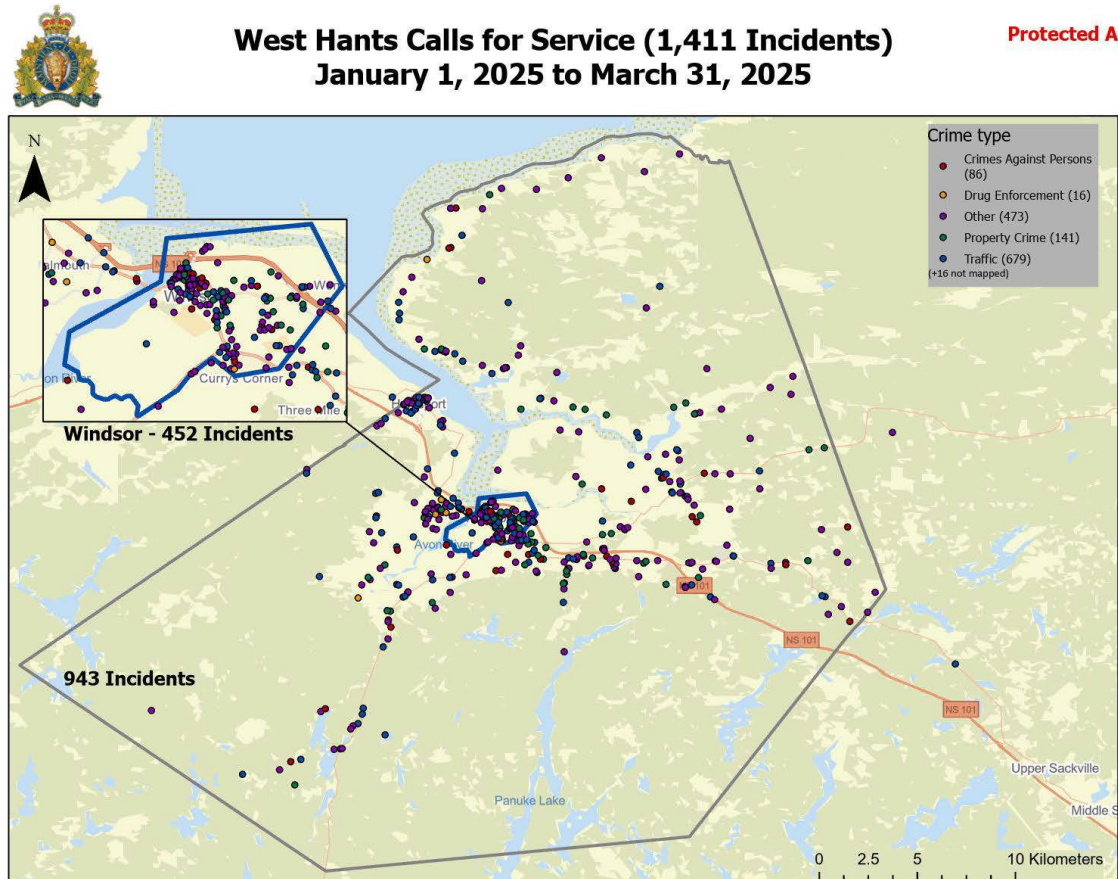
West Hants
January to March Statistics
(Includes Traffic Services and Occurrences taken by Call Back Unit)

Protected "A"

Type of Crime & Occurrence Type	2025	2024	Amount of Change
Traffic			
Dangerous Op of MV	4	5	-1
Impaired by Alcohol	16	20	-4
Impaired by Drug	3	2	1
Failure/Refusal	3	4	-1
Driving while Disqualified	17	7	10
Fail to Stop or Remain	9	12	-3
Seatbelt Violation	1	37	-36
Intersection Violation	22	17	5
Speeding Violation	256	74	182
Insurance Violation	6	19	-13
Road Side Suspension (Alcohol)	2	0	2
Road Side Suspension (Drug)	1	0	1
Collision - Fatal	0	0	0
Collision - Non - Fatal Injury	2	4	-2
Collision - Reportable	54	48	6
Collision - Non Reportable	27	30	-3
Off-Road Vehicle Collision	0	3	-3
Municipal By-laws	0	1	-1
Other Traffic Offence/Violation	186	121	65
Other Traffic Related Duties	8	13	-5
Checkstop	65	41	24
Other			
911 Call	28	27	1
Breach of Court Order	29	30	-1
Liquor Act	4	8	-4
Mental Health Act	46	57	-11
Missing Person	6	5	1
Municipal Bylaw - Other	2	3	-1
Other	292	282	10
Suspicious P V P	54	40	14
Trespass At Night	2	1	1
HPA (COVID-19) - Offences only	0	0	0
HPA (COVID-19) - Other activities	0	0	0
QUA (COVID-19) - Offences Only	0	0	0
QUA (COVID-19) - Other Activities	0	0	0
Total Founded & SUI Occurrences	1,357	1,136	221
Total Occurrences*	1,411	1,213	198

*Includes Unfounded and Unsubstantiated

6. CALLS FOR SERVICE MAP (WEST HANTS)



7. ROAD SAFETY REPORT

- West Hants RCMP Members conducted sixty-five check stops at various locations throughout West Hants during this quarter. This number includes checkstops completed in each West Hants school zone by the School Safety Resource Officer as part of the School Zone Safety Initiative.
- West Hants RCMP Members issued two hundred six summary offence tickets and one hundred eighty four written warnings during this quarter.
- Members responded to eighty-three motor vehicle collisions during this quarter. Two resulted in injuries and the remaining collisions resulted in property damage with twenty seven being non-reportable.

- During this quarter Strategic Traffic Enforcement was conducted on Holmes Hill Road as well as School Street, Hantsport in response to concerns identified by community members.
- West Hants members apprehended and charged ten individuals for operating a motor vehicle while impaired by alcohol and/or drugs.
- In addition three Roadside, administrative suspensions were issued under the Motor Vehicle Act to drivers operating a motor vehicle with a BAC% between 50mgs% and 80mgs%.

8. GENERAL INVESTIGATION SECTION

- In January 2025 Cst. TRENHOLM assisted the Southwest Nova Major Crime Unit with the arrest of a homicide suspect in relation to a multijurisdictional homicide investigation.
- West Hants GIS was tasked with leading the effort to locate and arrest a high risk intimate partner violence offender. Fifteen judicial authorizations were completed in an effort to locate the offender who was subsequently arrested and remanded.
- West Hants GIS completed surveillance of another high risk intimate partner violence offender who was observed breaching his release conditions. The offender was arrested and remanded pending trial.
- West Hants GIS was tasked with coordinating multiple investigations/incidents related to vehicle tires being slashed. These incidents are believed to be targeted. One male was arrested and charged however the investigation is ongoing.
- West Hants GIS assisted West Hants General Duty members with efforts to locate a high risk intimate partner violence offender who had multiple warrants for his arrest and was actively attempting to evade capture. The offender was eventually located, arrested and remanded.
- West Hants GIS assisted the Street Crime Enforcement Unit with serving Controlled Drugs and Substances Act search warrants in relation to a significant drug investigation in February.

9. SCHOOL SAFETY RESOURCE OFFICER

Cst. Richard COLLINS remains active within West Hants Schools.

- Cst. COLLINS continues to maintain a positive presence within West Hants schools and is responsible for dealing with the majority of occurrences that originate within the schools.

- Cst. COLLINS continues to focus on School Zone Safety and has conducted forty-six check stops or enforcement initiatives in various school zones throughout West Hants with a focus on School Street, Hanstport and Highway 14, Brooklyn
- Cst. COLLINS has investigated and managed multiple occurrences related to intimate images involving students in several schools within West Hants during this quarter.
- Cst. COLLINS observed multiple lockdown drills and various schools throughout West Hants and provided constructive feedback through debriefs with staff.
- On February 1st, Cst. COLLINS represented West Hants Detachment during the annual African Nova Scotian Flag Raising ceremony hosted at the Detachment.
- Cst. COLLINS participated in multiple school ski-programs at Ski-Martock as well as pancake breakfasts and school reading programs.
- Cst. COLLINS conducted multiple presentations related to cyber-safety at various schools throughout West Hants.
- Cst. COLLINS managed 24 occurrences/investigation that originated from within West Hants Schools during this quarter.



10. STREET CRIME ENFORCEMENT UNIT (SCEU) (PROVINCIAL)

- Cst. Pat DOYLE transferred into the vacant West Hants SCEU position on February 3rd, 2025. The unit once again has increased capacity to manage more significant investigations.
- In February 2025 West Hants SCEU led a multi-agency, multi-jurisdictional drug trafficking investigation resulting in the arrest of two individuals. As a result almost three kilograms of cocaine was seized along with a significant quantity of Canadian currency, weapons, unstamped tobacco and a large travel trailer.
- Operation Highfield – West Hants SCEU investigators took part in Operation Highfield which targeted the illegal sale of cannabis products in multiple jurisdictions within Southwest Nova.

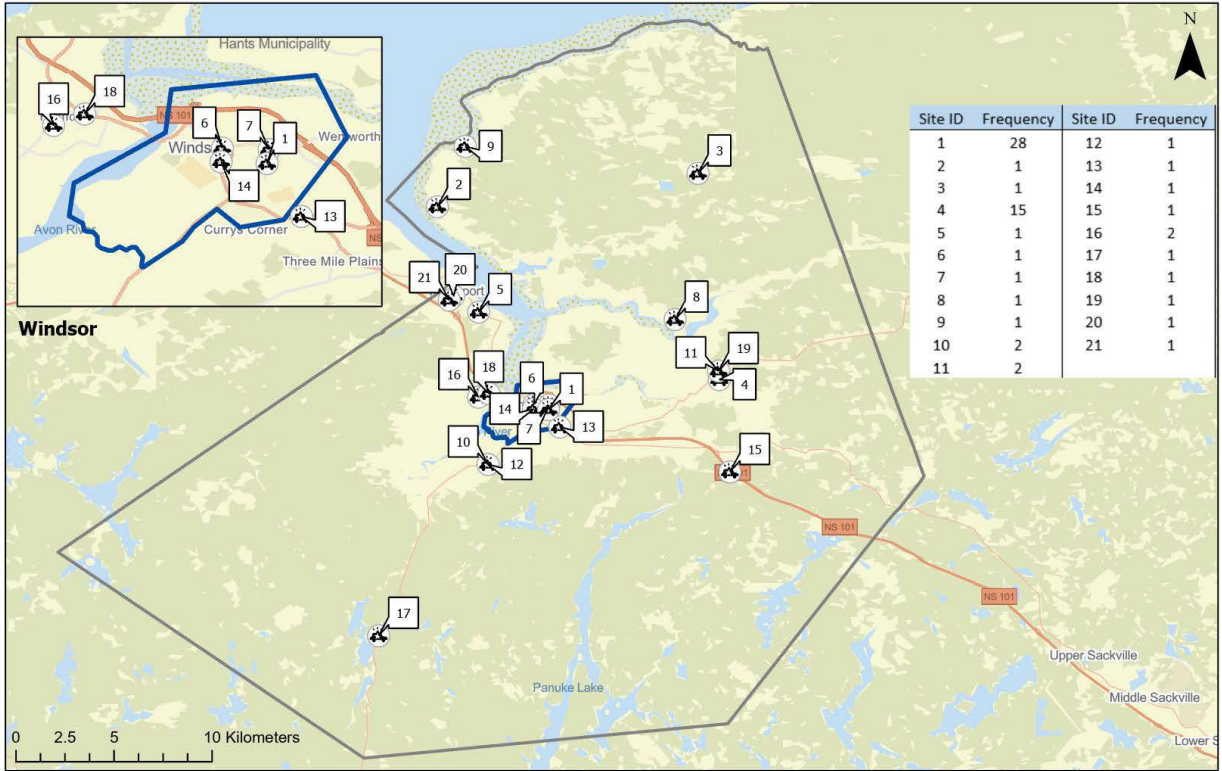
11. WEST HANTS POLICE ADVISORY BOARD PRIORITY INITIATIVES

- Rural Visibility/Police Presence – Increase visibility in rural areas of West Hants
 - Proactive patrols continue to be assigned for specific rural areas of West Hants during peak times with a focus on Road Safety & Crime Prevention through visibility. Members have proactively maintained a presence in the areas identified below. The Calls for Service Map above also highlights an increased presence in rural areas.



West Hants Check Stop Locations and Frequency January 1, 2025 to March 31, 2025

Protected A



Map data (c) OpenStreetMap contributors, Microsoft, Esri Community Maps contributors, Map layer by Esri

12. SIGNIFICANT / NOTEWORTHY

Some significant and noteworthy items this past quarter include the following:

- There were nine reported break & enters during this quarter. Two resulted in charges. One was unfounded, and the remaining occurrence resulted in insufficient evidence to proceed.
- West Hants Detachment investigated six incidents of individuals reported missing during this quarter all of whom have been located.
- West Hants Detachment responded to sixty-six wellbeing checks during this quarter.
- Seven sexual offences were reported during this quarter. In one instance charges were laid. One investigation resulted in the victim not wanting to proceed and the remainder are still under investigation.
- Members conducted fourteen human death investigations during this quarter.
- Members responded to forty-three calls for service related to individuals experiencing mental health crisis. Multiple individuals were responsible for multiple related calls for service during this quarter.
- S/Sgt. FERGUSON continues to work with the West Hants Municipality and other community stakeholders on the West Hants Diversity and Inclusion Committee. In addition West Hants RCMP continues to remain engaged with partners in relation to a consistent approach to managing homelessness in West Hants.
- S/Sgt. FERGUSON continues to remain engaged with the Crisis Intervention and Addictions Outreach initiative co-ordinators and other stakeholders on multiple occasions this quarter in relation to the development of a Non-Police Mental Health Crisis Response model for West Hants.
- Sgt. Tim DOYLE continues to meet with the local Chamber of Commerce to discuss and address issues that impact the business community and the downtown core.
- On February 1st, West Hants Detachment hosted the annual African Nova Scotian Flag Raising ceremony at West Hants Detachment. Students from multiple West Hants Schools attended and spoke to the significance of the African Nova Scotian Flag. Lunch was served by the detachment during the meet and greet that followed.
- S/Sgt. FERGUSON attended the quarterly Hants County High Risk Protocol meeting in relation to High Risk Intimate Partner Violence processes.
- In January West Hants Detachment Members identified suspects from a theft at a commercial construction site. The suspect vehicle fled on two occasions but was

not pursued. The suspect vehicle was located in the ditch a short time later. Police Dog Services attended and completed track resulting in one suspect being arrested. An arrest Warrant was sought for the second suspect who was later arrested. One suspect was a known prolific offender.

- West Hants Detachment members observed vehicle operated by 27 year old male wanted for multiple property and driving offences. A vehicle stop was initiated however the vehicle fled. Investigators obtained a Feeney Warrant and arrested the suspect at his residence several days later after extensive efforts to locate him.
- In March West Hants Detachment received a complaint of a vehicle driving at a high rate of speed on Highway 101. The vehicle was located by members but failed to stop. A second member attempted to arrest the driver at another location a short time later however driver fled again travelling back toward Windsor. The suspect vehicle came up behind a West Hants member who was travelling in the same direction and attempted to pass the police car at a high rate of speed. The suspect vehicle lost control and collided with barrier. The suspect was arrested and identified as a 17 year old male who was found to be in possession of a quantity of cocaine. The suspect was also determine dto be impaired. The 17 year old male has a lengthy criminal history and was remanded.
- Improvements made to West Hants Cell Block resulting in cells being closed for two weeks. Kings District Cell Block was utilized during this time.

Respectfully Submitted,

David FERGUSON

Staff Sergeant David FERGUSON
District Commander
West Hants RCMP

Upcoming Presentations and Training		
Item	Background	Update
PPSA 101	Presentation to contract partners that provides an overview of the Nova Scotia PPSA and how it is administered by DOJ.	A number of presentations to municipal staff and elected officials have taken place and more are scheduled for early 2025. To schedule an in-person or virtual presentation for your staff, Council and/or Police Advisory Board, please contact Danielle.Desjardins@novascotia.ca
Police Governance Training	Board Orientation Training is available that outlines the roles and responsibilities for police governance boards in Nova Scotia.	To schedule your training session, please contact Charcy.Marchand@novascotia.ca DOJ is pleased to share that CAPG membership is available to municipalities policed by the RCMP as the provincial police service. CAPG membership comes with access to their Learning Portal, reduced pricing for webinars, conferences and other learning opportunities. To obtain a membership for your Board Chair or key municipal staff, please reach out to: Danielle.Desjardins@novascotia.ca
Regional Engagement	Contract partners will be invited to periodic virtual and in-person meetings that may include presentations from DOJ staff, discussions on policing priorities, financial updates, details on matters impacting policing and public safety and other items as required.	Next meetings to be held in Spring 2025 should there be interest. If your municipality is able to host a meeting and/or has a suggestion for a topic to be covered in the meeting, please contact: Danielle.Desjardins@novascotia.ca
PPSA Financial Update	Following the annual determination of the per officer cost to be recovered from contract partners policed by the RCMP, DOJ staff will deliver a presentation outlining the breakdown of costs and identify primary drivers of variances year-to-year.	Requests for information can be directed to: Danielle.Desjardins@novascotia.ca

Contract Management Committee Updates		
Item	Background	Update
Recruitment and Retention	National and local updates on efforts to increase recruitment and retention of police officers as well as mitigation efforts to address staffing challenges.	<p>Cadets Applicants:</p> <ul style="list-style-type: none"> 2023/24 FY – 55 applicants from Nova Scotia sent to Depot 2024/25 FY (to date) – 43 applicants from Nova Scotia sent to Depot so far <p>Cadets to Nova Scotia:</p> <ul style="list-style-type: none"> 2023/24 FY – received 41 cadets from Depot 2024/25 FY (to date) – received 66 cadets with an additional 12 scheduled to be transferred before the end of the fiscal year <p>Experienced Police Officer (EPO) Program:</p> <ul style="list-style-type: none"> 2023/24 FY – hired 39 EPOs in NS 2024/25 FY (to date) – hired 11 EPOs <p>Overall “H” Division is doing well compared to other RCMP Divisions with respect to staffing.</p>
Equipment Modernization	As policing evolves, so does the equipment required for officers to perform their duties in a safe and efficient manner. Other resources, infrastructure and initiatives may also support modernization of policing service delivery. Updates shared will include high-level details of specific items as well as their associated financial and procurement strategies that are driven at the national level.	<p>The RCMP will be purchasing a replacement Tactical Armored Vehicle (TAV) in 2024/25, as part of the equipment modernization strategy. The current TAV is 12 years old and has reached the end of its useful life of 10 years. The current model of the TAV is becoming more difficult to maintain with availability of parts being a concern. This new, second generation TAV can drive longer distances without the need of secondary transport (flatbed) and is built on a platform for which replacement parts are more readily available, reducing repair costs, complexity and down-time. This strategy advances the vision of a modern police officer by ensuring Regular Members of the RCMP have the appropriate tools to perform their duties as safely and effectively as possible. It is anticipated the training, prioritization and rollout of this equipment will take place over the next three to five years.</p>

		The Province has requested to amortize the cost of the TAV, as is allowed per the PPSA, to support financial stewardship over policing costs of the contract.
Collective Bargaining	As salary is the largest driver of costs related to policing, potential for increases through the collective bargaining processes remain an important issue for contract partners. Although, as a contract partner, Nova Scotia is not party to the collective bargaining process between unions and the employer, our vested interest in the outcomes of collective bargaining drives efforts to support financial stewardship.	The second collective agreement between the National Police Federation (NPF), representing RCMP non-commissioned regular members, and the Treasury Board Secretariat was rendered by an arbitral award on April 16 th , 2024. The collective agreement covers the period from April 1, 2023 to March 31, 2025 and includes the following wage increase: Year 1 – 3% economic increase + 1% wage adjustment (total of 4%) Year 2 – 2% economic increase + 2% wage adjustment (total of 4%)
Body Worn Cameras	Mandated by the federal government, the Body Worn Camera project will see all frontline RCMP officers outfitted with cameras that will record much of their work and interactions with the public. Currently being piloted, costs for the cameras, training and associated infrastructure will be the responsibility of contract partners so as the project progresses, updates will be provided.	Successful field tests and surveying of users of Axon’s body worn cameras (BWC) and digital evidence management system (DEMS) completed in “H” Division (NS) in March 2024, along with pilots in other Divisions. Axon was selected as the successful vendor. “H” Division has approved a rollout and the Vendor has notified the RCMP that they will be transitioning to a newer camera model, the Axon Body 4, with no change to licensing costs. The Department of Justice is consulting with public safety partners, including the Public Prosecutions Service, to ensure system readiness.
Communications from National RCMP	As required, details of communications received from the RCMP nationally that may have an impact on policing in Nova Scotia will be shared with contract partners.	The RCMP has recently published its new strategic plan which can be found here: Change at the RCMP Royal Canadian Mounted Police our-next-chapter-rcmp-2024-27-strategic-plan.pdf

Local Contract Updates

Item	Background	Update
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<p>“H” Division RCMP Staffing Update</p>	<p>Roadable Rate: Percentage of positions with officers that are actively working and meeting the operational requirements of the position.</p>	<p>As of January 1, 2025, the overall roadable rate for PPSA resources in “H” Division RCMP was 82%.</p> <p>General Duty Police Resource Methodology (GDPRM) reviews are in-depth analysis of General Duty (GD) response areas within the RCMP. The main purpose of a GDPRM review is to determine whether a detachment/district has the recommended minimum number of resources to respond to the occurrence workload for the area while also allowing GD members enough time to perform proactive policing activities. “H” Division has developed a data-led risking matrix that uses detachment specific information to make recommendations on where a GDPRM review may be of highest urgency. Some of the data considered in the risking matrix include: weighted workload per member, years since last review, vacancies, violent and non-violent crime severity index, computer aided dispatch (CAD) file increase. “H” Division has completed 3 GDPRM reviews in 2024/25 and in conjunction with DOJ, has consulted with the relevant municipalities in receipt of policing services by the detachment undergoing the review. Another 3-4 GDPRMs are expected to be undertaken in 2025/26.</p>
<p>RCMP Support and Centralized Services</p>	<p>Dozens of units comprised of hundreds of officers support policing and public safety in the province through the delivery of specialized and at times, highly technical policing services. Developments such as the creation of new units or additional investments in resources will be shared with contract partners.</p>	<p>The RCMP has submitted its 2025/26 Multi-Year Financial Plan (MYFP) for the PPSA to the Province. It has been analyzed by the with associated budget recommendations put forward for decision by the Provincial Treasury Board. The outcome of this process will be shared in a future update following the release of the 2025/26 budget.</p>
<p>RCMP Administration</p>	<p>The delivery of policing services requires a wide range of administrative support. As changes to the types and number of administrative resources change, updates will be shared with contract partners.</p>	<p>The RCMP has submitted its 2025/26 Multi-Year Financial Plan (MYFP) for the PPSA, inclusive of Divisional and Regional Administrative functions, to the Province. It has been analyzed by DOJ with associated budget recommendations put forward for</p>

		<p>decision by the Provincial Treasury Board. The outcome of this process will be shared in a future update following the release of the 2025/26 budget.</p>
<p>RCMP Property and Equipment</p>	<p>Updates of significant changes to properties where the RCMP operate and the equipment they use in the course of their duties will be shared with contract partners.</p>	<p>Given recent supply chain issues which caused challenges for the procurement of fleet vehicles, funding for the purchase of a total of 120 replacement vehicles has been allocated to “H” Division RCMP for the 2024/25 FY. Progress is being made with respect to vehicles being allocated as replacements or for new vehicle requirements.</p> <p>“H” Division RCMP has approved the purchase of six Battery Electric Vehicles (administrative) to take place in 2024/25 as well as required charging infrastructure at New Minas, Lower Sackville and the new Stellarton Detachment.</p> <p>The New Minas Detachment was selected to receive a marked police package Chevrolet Blazer Battery Electric Vehicle as part of a national pilot to assess electric vehicles in an operational police environment.</p> <p>The RCMP has submitted its 2025/26 Multi-Year Financial Plan (MYFP) for the PPSA to the Province, inclusive of new and replacement equipment needs. It is undergoing analysis by the DOJ with subsequent budget recommendations to be put forward for decision by the Provincial Treasury Board. The outcome of this process will be shared in a future update following the release of the 2025/26 budget.</p> <p>A groundbreaking ceremony for the new Pictou District RCMP Detachment was held on December 18th, 2024. The construction of the detachment is expected to be completed in 2026.</p>

<p>RCMP Senior Executive</p>	<p>Details of changes to the Nova Scotia RCMP Senior Executive Team will be shared with contract partners.</p>	<p>Chief Superintendent John Duff was recently announced as the Officer in Charge of the RCMP’s Halifax Regional Detachment and will arrive in Halifax in the next few months. Superintendent Don Moser is the new Senior Operations Officer for Halifax Regional Detachment (HRD). He was previously the Assistant Support Services Officer in “H” Division. Supt. Moser is currently the Acting Officer in Charge of HRD until C/Supt. Duff begins in his new role.</p> <p>Superintendent Dave Chubbs is the new Officer in Charge, Federal Policing “H” Division. He was previously the Officer in Charge of Covert Operations in “H” Division.</p> <p>Current leadership team: Leadership team Royal Canadian Mounted Police (rcmp-grc.gc.ca)</p>
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<p style="text-align: center;">Department of Justice Updates</p>		
<p>Item</p>	<p>Background</p>	<p>Update</p>
<p>Ongoing Initiatives</p>	<p>Initiatives are generated in relation to Government mandate, priorities and public interest.</p>	<p>The Public Safety Audit Function (PSAF), within the Public Safety and Security Division, is offering Advisory Services related to the implementation of the Provincial Policing Standards to law enforcement agencies across Nova Scotia.</p> <p>Additionally, PSAF is offering dedicated Board of Police Commissioner and Police Advisory Board training to better understand their role in the Audit process.</p> <p>Please contact PSAF@novascotia.ca directly to arrange your individual sessions.</p>

Provincial Policing Review	The Provincial Policing Review will generate recommendations that will need to be assessed and implemented through careful consideration and engagement with interested parties.	The Provincial Policing Review is in its final stages and the final report is expected in Spring 2025. The Department of Justice will analyze the final report, set to be delivered from Deloitte, and may propose potential changes to the policing model in Nova Scotia.
Policing Priorities	The Provincial Priority setting is a recurrent process that has milestone activities throughout the fiscal year. Engagement drives priority setting.	<p>The Minister of Justice will establish Provincial Policing priorities for the 2025/26 fiscal year.</p> <p>We encourage Boards of Police Commissioner and Police Advisory Boards to engage in formal discussions with their police leaders to set local priorities within your jurisdictions.</p> <p>If you would like to learn more about the local priority setting process, please email Charcy.Marchand@novascotia.ca.</p>
Promising Practices	New and innovative practices of note.	<p>Public Safety and Security Division is engaging with the Nova Scotia Public Prosecutions Services to discuss the possibility of delivering training to front line police officers on Sexualized violence. The Prosecution of these offences have evolved over time and specific practices have too advanced in relation to the collection of evidence.</p> <p>This training aims to ensure that police are armed with the most relevant understanding on appropriate evidence collection and handling. A pilot of this training will be offered in spring/summer of 2025.</p>
Grants and Funding Opportunities	Information on grant programs and funding opportunities which a nexus to public safety and policing which may be available for municipalities, community groups and other stakeholders.	The Community Crime Prevention Grants Program provides up to \$12,000 in funding to various organizations in support of crime prevention work involving youth. The 2024-25 grant program approved 19 applications.

		<p>The 2025/26 grant program will be coming soon! Details available at: Crime Prevention Community Grant novascotia.ca</p> <p>The Civil Forfeiture Grant Program provides one-time funding to organizations that support eligible victims of crime and targeted crime prevention initiatives across Nova Scotia. The Program is funded from the disposition of forfeited property seized by law enforcement agencies. Examples of grants approved under this program in 2023-24:</p> <ul style="list-style-type: none"> • \$50,000 to Prescott Group for a Crime Stop initiative aimed to support disabled persons who are vulnerable to abuse/crime targeting. • \$30,000 to MADD Canada to provide specialized support services to Nova Scotian victims and survivors of impaired driving who have been injured or have lost a loved one. <p>Details available at: Civil Forfeiture Grant Program novascotia.ca</p>
<p>Crime Prevention Symposium</p>	<p>The Crime Prevention Society of Nova Scotia previous hosted a collaborative annual Crime Prevention Symposium.</p>	<p>The Department of Justice, in collaboration with the Crime Prevention Society of Nova Scotia, hosted the 2024 Crime Prevention Symposium on November 14-15, 2024, in Halifax. Invitations were distributed to municipalities through NSFM and AMANS. The event saw 120+ attendees from across the province, neighboring provinces, and representatives from Public Safety Canada.</p>

DEFINITIONS	
Provincial Police Service Agreement	Agreement entered into by the Province of Nova Scotia and the Government of Canada (Public Safety Canada) for the delivery of policing services by the Royal Canadian Mounted Police.
Contract Management Committee (CMC)	National committee comprised of RCMP, Public Safety Canada and provincial/territorial representatives mandated to provide governance of RCMP policing contracts through engagement, consultation, collaboration and information sharing in support of the delivery of professional, efficient and effective police services. There are also number of CMC sub-committees that govern specific projects or portfolios.
Policing Service Recipient	Municipality or First Nation community policed by the RCMP in Nova Scotia.
Equipment Modernization	Nationally-led RCMP initiative for the procurement of new or replacement resources, tools, infrastructure and initiatives to support the delivery of policing services to ensuring public and officer safety.



NOVA SCOTIA
**Attorney General
Justice**
Office of the Minister

PO Box 7, Halifax, Nova Scotia, Canada B3J 1T0 • Telephone 902 424-4044 Fax 902 424-0510 • novascotia.ca

April 10, 2025

Via Email: azebian@westhants.ca

His Worship Mayor Abraham Zebian
West Hants Regional Municipality

Re: Adapting the Additional Officer Program

Dear Mayor Zebian,

I am writing to inform you of the forthcoming adaptation of the Additional Officer Program (AOP), which is being instituted to better align with the ongoing and evolving challenges in policing in Nova Scotia.

In 2007, the Nova Scotia Department of Justice inaugurated the AOP to provide financial support to the Royal Canadian Mounted Police (RCMP) and municipal police agencies for the remuneration and benefits of police officers to address evolving public safety concerns. This funding was designed to support the establishment of Street Crime Enforcement Units (SCEU), School Safety Resource Officers (SSRO), and specialized units focused on forensic identification and major crimes. Initially branded as “Boots on the Street”, the program aimed to enhance police visibility and bolster public confidence in law enforcement, particularly in relation to the investigation of illegal drugs, proceeds of crime, thefts, assaults, and child pornography.

The Department of Justice, Public Safety and Security Division (PSSD) has conducted a comprehensive review of all factors influencing both the present and future state of organized crime responses. Consultations with Nova Scotia Chiefs of Police and RCMP senior leadership have been undertaken in this regard.

The AOP is now entering the transition planning stage with the objective of modernizing the program to reflect the contemporary context of policing. The current funding level of approximately \$17 million will be maintained and we will adequately analyze how to best utilize this investment in collaboration with police agencies. We are confident that these changes will enhance the efficacy of the AOP and better serve the needs of our communities.

Please be advised that the police leaders in your jurisdiction have been engaged throughout the review of the AOP and have been updated on the intended transition at the Provincial Executive Committee

meeting on April 8th, 2025.

We will continue to provide you with updates on this work as it progresses. I appreciate your cooperation and support as we collaboratively strive to enhance public safety and security in Nova Scotia. Should you have any inquiries or require further clarification, please contact Hayley Crichton at Hayley.Crichton@novascotia.ca.

Yours sincerely,

A handwritten signature in blue ink, appearing to read 'BD', with a long horizontal flourish extending to the right.

Becky Druhan
Attorney General and Minister of Justice

cc: Honourable John Lohr, Minister of Municipal Affairs
Mark Phillips, Chief Administrative Officer, West Hants Regional Municipality
Juanita Spencer, Chief Executive Officer, Nova Scotia Federation of Municipalities