



WEST HANTS REGIONAL MUNICIPALITY

JOB DESCRIPTION Daytime Lifeguard

Position Title: Daytime Lifeguard

Department/Division: Community Development

Reports To: Recreation Program Supervisor

Tentative work term: December 2025 – June 2026

Classification: Casual

Shift Details: Tuesdays and Thursdays from approximately 8:30am-11:00am

Revision Date: August 2025

POSITION SUMMARY

Under the supervision of the Recreation Program Supervisor, the daytime lifeguard will assist in creating a welcoming, safe, and professional space, providing an enjoyable swimming experience. While working as part of a team to prep the pool for programming, you are responsible for supervising the aquafit participants while the aquafit instructor teaches. As the lifeguard you are responsible for lifeguarding, which requires communicating clearly and effectively to educate patrons, enforce safety rules, stay calm and lead through emergency situations.

JOB DUTIES AND RESPONSIBILITIES

- Attend training sessions, in-service training, and meetings throughout term of employment.
- Provide safety supervision by lifeguarding in accordance with the National Lifeguard certification and standards.
- Perform rescues and administer first aid as required.
- Assist with the cleaning and maintenance of the pool deck, office, storage area and including facility and equipment checks, pool testing and cleaning.
- Understands pool policies and procedures and schedules and shares relevant information through public education and public relations.
- Work co-operatively with fellow staff members to ensure that the pool facility and program operate in an efficient manner.
- Report all accidents/incidents to supervisor and complete the appropriate forms.
- Maintains a positive work environment by communicating clearly with teammates and maintaining professional workspaces.
- Maintain all qualifications at a current standard.
- Other duties as assigned.

VALUE DIVERSITY

Shows and fosters respect for each person whatever the person's background, race, age, gender, religion, level of ability, values, lifestyle, perspective, or interest. Interacts sensitively with individuals and groups in a way that advances the work of the organization.

JOB REQUIREMENTS

Qualifications:

- Current National Lifeguard Certification.
- Current Lifesaving Society Swim for Life Instructor Certification.
- Current Intermediate or Standard First Aid and CPR-C/AED certification.
- Experience and ability to work with children, teens and adults in a recreation setting of various abilities.
- Demonstrated leadership abilities.
- WHMIS training or a willingness to obtain.

Knowledge:

- Knowledge of policies and procedures and risk management.
- Knowledge of pool safety, supervision, accident prevention and public education.
- Knowledge of the latest updates and changes National Lifeguard Standard

Ability:

- To effectively manage first aid and rescue situations.
- To perform at a good level of physical fitness.
- To effectively follow policies and procedures.
- To provide quality customer service.

Personal Suitability:

- Professional, Responsible, Dependable
- Motivated, Energetic, Takes Initiative
- Safety Conscious, Good Judgment
- Creative, Friendly, Inclusive